



Newsletter

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Fall 2012

President's Message

Bridget Johnson, MSN, APRN, BC

Greetings to all. I hope everyone has been having a wonderful summer. It always seems like a busy time, and I often find myself looking forward to fall when I don't have to do as much work in the gardens. That is the nice part about living in Indiana—we certainly get to experience the seasons.

As you may know, IONE was formed in 1974 as a not-for-profit organization to provide a platform for current and aspiring nurse leaders to speak about issues vital to nurses, patients and the health care industry. IONE's mission today is to shape health care through innovative and expert nursing leadership. It certainly seems like our founders had the right reason back in 1974 and we continue to carry out that mission.

The IONE Board spent two days in January working on our strategic plan. IONE's strategies are based on our mission and for the current year include: leadership, future care delivery system, quality and safety, health care reform policy, workforce supply and competency, and a strong and engaged IONE membership. The Board created accountability groups to develop an action plan for each identified strategy. This is in addition to our standing committees. I have been amazed at the work done by our Board to actualize the identified strategies. For example, in the area of leadership strategies, we considered hiring an executive director for IONE. The leadership accountability group

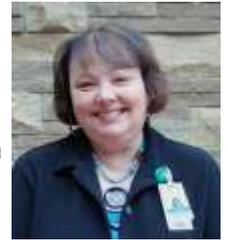
identified the rationale and developed a job description and cost proposal. This proposal was then presented to the IONE Board who has voted to move forward with the hiring of an executive director for IONE. The Leadership Committee will bring back to the Board a more specific proposal on how this will be conducted. This is just one example of the work of the Board on the strategic initiatives and one I was excited to share with you. I could go on and on, but you will see glimpses of some of this in other articles.

A very specific strategy for IONE is that of education of current and aspiring nurse leaders. For that reason we financially support district programs throughout Indiana, as well as holding a spring and fall conference. We had a great spring conference on April 20. Our fall conference is October 24-26 in French Lick. This is a change for us, as we normally meet in Nashville. Sometimes change can be difficult, but I am sure that this one will not be hard to take. I will miss Nashville though; I am sure many of you will as well. Tim Porter O'Grady is our keynote speaker. More on the conference follows in the newsletter. I do hope you will be able to join us. The conference committee, headed by Lynn Turner and Donna Haggard, has worked so hard on this. Thank you in advance to this committee for all the planning and organizing.

Another major initiative of IONE is the nurses' license plate. This committee is headed by Marijane Smallwood, and what a lot of work they do! This year, monies from the nurses' license plate fund have financed educational offerings in two of our districts, provided grants to the Indiana Center for Nursing (ICN), provided scholarships to the AONE and Longview conferences and helped to offset costs for member attendance at the spring and fall conferences. In addition, IONE will present scholarships to graduate nursing students at our fall conference.

The IONE Board has been meeting now at the ICN offices in what has been named the "IONE Board Room." This is a great room and hopefully everyone will have a chance to visit the IONE Board Room at the ICN.

I look forward to seeing all of you in October at French Lick. Enjoy the rest of the summer!



**2011 – 2013
Strategic Plan**

*Future Care Delivery System
Quality and safety
Health Care Reform Policy
Workforce Supply and Competency
Leadership
Strong and Engaged IONE Membership*

Our Mission:
To shape health care through innovative and expert nursing leadership

Our Core Business:

- ✓ Education and leadership
- ✓ Public policy advocacy
- ✓ Career development
- ✓ Affiliates
- ✓ Member engagement

Our Values:

- ✓ Creativity
- ✓ Excellence
- ✓ Integrity
- ✓ Leadership
- ✓ Stewardship
- ✓ Diversity



2012 Fall Conference—Featuring Dr. Tim Porter-O’Grady

“Betting on the Future of Nursing”

Chaos, Complexity and Change: Quantum Leadership for a Transforming Health System

October 24-26 at the [French Lick Resort Center](#)

Visit the [IONE homepage](#) for details, or [click here to register](#).



We are looking forward to the opportunity to learn and have fun while networking with nursing leaders from across the state and we hope you will join us. This year’s fall conference is taking on a new look: the venue has changed to the beautiful French Lick Resort located in French Lick, IN. The conference will begin the afternoon of Wednesday, Oct. 24 and close at noon Friday, Oct. 26.

Tim Porter-O’Grady is the key-note speaker. Other highlights will include updates from nursing leaders across the state, the Indiana Professional Licensing Agency and the Indiana Hospital Association. Don't miss out on this great opportunity!

Lynn Turner & Donna Haggard, IONE Program Co-Chairs 2011-2012

NU Prefix Introduced as RN Plate Soars in Popularity



As of 2011, the nurse’s license plate has sold close to 10,000 plates since they were introduced in 2004. The nurse’s plate has grown to be the 11th most purchased specialty plate in the state. This has been an exciting opportunity for our organization and the consumer support for the profession of nursing has been greatly appreciated. As a result of the plate’s success, the IONE Board members had to select another prefix that was applicable to all of nursing for the next 9,999 plates to be distributed. Several

options were suggested and the prefix **NU**, as an abbreviation for nurse or nursing, was chosen. Distribution of these new plates began in early 2012.

We have received some questions regarding obtaining a plate with the RN prefix. There are a couple of options. We still have approximately 30 low number RN prefix plates or you can create your own vanity plate with the RN prefix and 4 letters or no RN prefix and 6 letters. Vanity plates cost an additional \$30 combined with the \$25 specialty plate fee that is given to the sponsoring organization. So, for \$55 annually, you can still obtain an RN plate. IONE also will be able to distribute low number plates (1-100) for the NU prefix in the future.

The other change which began in 2011: if you have a high number plate (101 or greater) with either the RN or NU prefix, that plate will always be your specialty number. If a number is not reordered, it will not be available for five (5) years, according to the new BMV distribution plan. Since the nurse’s plate is one of the most popular plates, please send your suggestion for the next 2-letter prefix to license plate chair, Marijane Smallwood, mbsmall@hendricks.org. You may also contact her if you are interested in a low number RN plate.

UCANB1... Ride with pride! Order your plate today... [click here!](#)

Beth Tharp Appointed President and CEO at Community Hospital Anderson



Beth Tharp, BSN, MBA, was named president and CEO of Community Hospital Anderson in July 2012. Beth, who began her nursing career at Anderson as a staff nurse in 1980, was vice president of patient care services for the past 13 years. During her 32 year tenure at the hospital, she aided in the development of the obstetrical unit, the creation of the Clinical Research Center and the Center for Advanced Wound Healing. She plans to continue to develop the hospital, stating, "I want to keep us at the forefront of new technology, and stay on the cutting edge of health care."

Beth, who serves on the Board of Directors of IONE, was also named the Nurse of the Year at the spring 2012 Salute to Nurses Luncheon.

Congratulations, Beth, for both wonderful accomplishments!

Indiana Center for Nursing Dedicates IONE Board Room

The Indiana Center for Nursing (ICN) has a newly renovated conference room thanks to a grant from IONE and the license plate fund! Equipped with versatile audiovisual equipment, powerful conference phone and comfortable seating, the large conference room is perfectly suited as a meeting site for Indiana nursing organizations. The Board Room was dedicated at the March 16 IONE Board meeting. The ICN gratefully acknowledges the generosity of IONE!



www.indianaone.org

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