ARTICLE I – NAME/PURPOSES
A. The name of the organization shall be Indiana Organization for Nursing Leadership, Inc. (hereinafter, “IONL” or the “Organization”). The Organization is an Indiana nonprofit corporation and is a mutual benefit corporation as defined by the Indiana Nonprofit Corporation Act of 1991, as amended (the "Act").
B. The Organization is organized and at all times shall be operated exclusively for the purposes identified in Article II of the Amended and Restated Articles of Incorporation of the Organization, as the same may be further amended and/or restated from time to time (the "Articles"), which article is incorporated in this Section 1.B by this reference as if stated in its entirety herein.
C. Mission: To shape health care through innovative and expert nursing leadership.

ARTICLE II – REGULATION
The IONL Board of Directors, hereinafter referred to as the Board, is hereby authorized to develop and implement regulations by which certain internal and external activities of IONL shall be governed (“Rules and Regulations”). The Rules and Regulations shall at all times be subordinate to these Bylaws of the Organization, as the same may be amended and/or restated from time to time (these “Bylaws”). Whenever possible, the terms of the Rules and Regulations shall be construed as consistent with these Bylaws, but if an irreconcilable conflict exists, the terms of these Bylaws shall prevail, and the conflicting terms of the Rules and Regulations shall be construed as void and without effect.

ARTICLE III – MEMBERSHIP
Section 1 –Membership
The organization has six (6) classes of members. The eligibility requirements for the various classes of members are as follow:
A. **Full Members**

To be eligible to be a Full Member, an individual must be a registered nurse and must: (i) Hold or aspire to hold an organizational role leadership that is accountable for strategic, operational and/or performance outcomes in sites where health care is delivered; (ii) Hold a faculty position in a nursing program; (iii) Be a nurse consultant in the health care industry; (iv) Be an editor of a professional nursing journal; and/or (v) Be a leader in regulatory or other nursing or health care organization.

1. Privileges – Full Members shall have voting rights, are eligible to hold office, may chair and/or serve on committees and may attend social, business and educational meetings.
2. Restrictions – Full Members have no restrictions.
3. Dues – Full Members are required to pay dues.

B. **Student Members**

To be eligible to be a Student Member, an individual must be a pre-licensure nursing student at an accredited school of nursing.

1. Privileges – Student Members may attend social, business and educational meetings.
2. Restrictions – Student Members shall have no voting rights, may not hold office and may not chair and/or serve on committees.
3. Dues – Student members are required to pay dues.

C. **Retired Member**

To be eligible to be a Retired Member, an individual must be retired from the Nursing profession and must have been a Full Member of IONL for a period of five consecutive years prior to his or her application for Retired Member status.

1. Privileges – Retired Members shall have voting rights, may chair and/or serve on committees and may attend social, business and educational meetings.
2. Restrictions – Retired Members may not hold office.
3. Dues – Retired members are required to pay dues.
D. **Honorary Members**

The Board may confer Honorary Member status on a Past President of the Organization (who is not a Member of another class) or any other individual, whether a nurse or non-nurse, who has contributed significantly to the Organization.

1. Privileges – Honorary Members may attend social, business and educational meetings.
2. Restrictions – Honorary Members shall have no voting rights and may not hold office or serve on committees.
3. Dues – Honorary Members are not required to pay dues.

E. **Associate Members**

An individual who is not a registered nurse may become an Associate Member. An Associate Member may be a non-nurse professional or any healthcare consumer member of the corporate or political community who is interested in working towards advancement of the healthcare system driven by the needs of patients. The Associate Member’s purposes, goals and initiatives must be consistent with and supportive of IONL purposes, goals and initiatives. An Associate Member must be sponsored by a Full Member, and his or her application must be approved by the Board.

1. Privileges – Associate Members may attend social, business and educational meetings.
2. Restrictions – Associate Members shall have no voting rights and may not hold office or serve on committees.
3. Dues – Associate Members are required to pay dues.

F. **Industry Partners**

Industry Partner memberships will include educational institutions, healthcare institutions, and organizations wishing to support the mission and vision of IONL through Industry Partner membership. The amount of dues for all Industry Partners will be determined by the Board of Directors. An Industry Partner must
be sponsored by a Full Member. The number of people who will receive mailings from the Organization will be limited to two per corporate membership.

1. Privileges – Industry Partners may attend social, business and educational meetings.
2. Restrictions – Industry Partners shall have no voting rights and may not hold office or serve on committees.
3. Dues – Industry Partners are required to pay dues.

Section 2 – Establishment of Membership
Except as otherwise noted in these Bylaws, an individual or entity must apply to become a member of IONL, and the Executive Director of IONL shall determine whether the individual or entity satisfies the requirements for membership and will be admitted as a member. If there is any question regarding eligibility, the application shall be submitted to the Board for action. The Organization shall maintain a listing of members of each class, which shall be updated from time to time by the Executive Director.

Section 3 – Eligibility Status Change
In the event that a Member ceases to satisfy the applicable requirements of his, her, or its class of Membership, the Organization may, in its discretion, terminate the Membership, reclassify the Member to a different classification of Membership for which the applicable requirements are satisfied, or allow the Member to remain a Member of the same classification for a period of up to two (2) years.

Section 4 – Termination of Membership
A. Any person may resign his or her Membership at any time by submitting a written resignation to the President.
B. Membership may be terminated by the Board of the Organization for non-compliance with the provisions of these Bylaws or the Rules and Regulations.
C. Any Member suspended or expelled may be reinstated by the affirmative vote of majority of the Directors and payment of the applicable member dues.
Section 5 – Voting

A. To exercise his or her voting rights, a Voting Member must be present and in good standing, in which case each Voting Member shall be entitled to one (1) vote as to each matter to be voted upon by the Voting Members.

B. Matters submitted to vote shall be determined by majority vote of Voting Members present and voting; except as provided elsewhere in these Bylaws.

C. Any action required or permitted to be taken at a meeting of the members may be taken without a meeting if a consent in writing setting forth the action so taken shall be signed by eighty percent (80%) of the Voting Members.

D. Proxy voting shall not be permitted.

ARTICLE IV – DUES

Membership dues shall be payable annually. The dues amount shall be recommended to the membership by the Board for approval by vote of the Voting Members.

ARTICLE V – AFFILIATION

Section 1 – American Organization for Nursing Leadership (AONL)

In recognition of a common purpose to develop and advance sound practices in the field of nursing leadership, the Organization shall align membership eligibility necessary for affiliation with AONL.

Section 2 – Indiana Hospital Association (IHA)

In recognition of the relationship between IHA and IONL, the Organization shall maintain a regular line of communication with IHA through a staff member designated by the President of IHA. Through this relationship and services furnished, any matter of mutual concern shall be given a forum and such assistance as needed.

Section 3 – Other Organizations

In the event that the Organization establishes a relationships with other nursing or similar organizations, affiliations or associations may be established and maintained with such organizations. This shall be under provisions determined and prescribed by the Board.
ARTICLE VI – MEETINGS

Section 1 – Annual Meeting
An annual business meeting of the Organization shall be held in the fall of each year. Interim affairs of the Organization that are deemed necessary for action may be conducted at a special meeting at the Board’s request.

Section 2 – Board of Directors
The Board of the Organization shall meet not less than quarterly.

Section 3 – Special Meetings
Special meetings of the Members or of the Board may be called by the President or by the Board.

Section 4 – Committee Meetings
Committee meetings shall be called at the discretion of the chairperson and notice shall be given to the members prior to the meeting.

Section 5 – Educational Offerings
The Organization may sponsor educational meetings each year; one shall be in conjunction with the annual fall meeting. Educational offerings may be open to non-members.

Section 6 – Quorum and Action
For any meeting of the members, the total number of Voting Members present shall constitute a quorum for the transaction of business so long as three (3) officers, one of whom must be the President or President-Elect, are also present. At any meeting of the members at which a quorum is present, a vote of a majority of the Voting Members present or voting at the meeting shall constitute the act of the Voting Members unless the Articles or these Bylaws require the vote to be a greater number.

Section 7 - Written Consent
Any action which may be taken at a meeting of the Board or any committee may be taken without a meeting if prior to such action, and upon notification to all Board or committee members, a consent in writing setting forth such action is signed by all of the Directors or committee members, as applicable, and is filed in the minutes of the proceedings of the Board or said committee. Any such consent shall have the same effect as a majority vote.
Section 8 - Meetings by Telecommunications Device

Any or all members, members of the Board, or committee members, as applicable, may participate in a meeting by means of conference telephone or communications equipment if all persons participating in the meeting can hear each other simultaneously. Participation in such meeting in such manner constitutes presence in person at such meeting.

Section 9 - Notice of Meetings

A. For any meeting of the members, a written or printed notice stating the place, day, and hour of the meeting and in case of a special meeting, the purpose or purposes for which such meeting is called shall be delivered, mailed, or sent by electronic means by or at the direction of the President to each member of record of the Organization at such address or e-mail address as appears on the records of the Organization not more than thirty (30) nor less than ten (10) days before the date of the meeting.

B. Unless otherwise expressly required herein, no notice shall be required for any annual or regular meeting of the Board of Directors. Notice of the date, time, place, and purpose of each special meeting shall be delivered by mail, facsimile, or other means reasonably designed to provide prompt notice. Such communication shall be made by or at the direction of the President to each director and addressed to her residence or last known business address, at least three (3) days before the day on which such meeting is to be held.

C. Notice of meetings of any committee shall be given by that committee’s chair in a manner consistent with the committee’s charter, if any.

D. Notice of any meeting may be waived in a document filed by a member, board member, or committee member, as applicable, with the President if the waiver sets forth in reasonable detail the purpose or purposes for which the meeting is called and the time and place of the meeting. Attendance at any meeting shall constitute a waiver of notice of that meeting.
ARTICLE VII – BOARD OF DIRECTORS

Section 1 – Composition

The Board of the Organization shall consist of the President, President-Elect, Immediate Past President, Secretary, Treasurer, three (3) Board Members-at-Large, each district president or chairperson or his or her representative, each Standing Committee Chairperson, and two (2) Diversity Engagement Representatives.

A. All members of the Board must hold Organization membership.

B. To be eligible to serve as a Board Member-at-Large, an individual must previously have served a term as District President, Chair of a Committee of the Organization, or officer of the Organization. In the absence of the above criteria, any current or former officers and members of the Board may submit a recommendation. Each Board Member-at-Large shall serve a term of three (3) years, with one (1) such Board Member-at-Large being elected each year.

C. Each director who serves on the Board by virtue of his or her position within the Organization or at a district level shall remain a director for as long as he or she continues to occupy such position within the Organization or at the district level.

D. The Executive Director shall be an advisory (non-voting) member of the board.

Section 2 – Quorum

For any meeting of the Board, a majority of the voting members of the Board shall constitute a quorum for the transaction of business so long as the President or President-Elect also is present.

Section 3 – Authority and Duties of the Board

A. The Board shall have authority to approve expenditures of funds for operation of the Organization; accept committee and officer reports and/or approve any other actions of officer or committee operations on behalf of the Organization.

B. The Board shall have the duty to ensure the achievement of the objectives of the Organization and mandates of the membership.

C. The Board shall have authority to set policy per Article II of the Bylaws.

D. The Board shall develop criteria, including educational and experience requirements, for an Executive Director.
E. The Board shall have the authority to appoint a qualified Executive Director who
is delegated the authority and responsibility for managing the Organization,
including employment of staff and establishment of a compensation plan with
appropriate job descriptions.

Section 4 – Authority and Duties of the Executive Committee
The Executive Committee of the Board shall conduct all Organization business which
may arise between meetings of the Board. The Executive Committee of the Board shall
be the President, President-Elect, Immediate Past President, Secretary, Treasurer, and
the three (3) Board Members-at-Large.
The Executive Committee shall make recommendations to the Board regarding the
employment and duties of the Executive Director and provide oversight and evaluation
of the Executive Director position.

Section 5 – Conflict of Interest
The Organization has adopted and follows a Conflict of Interest Policy. Each person
covered by such Policy will annually complete and sign a Conflict of Interest Disclosure
Statement.

ARTICLE VIII – OFFICERS

Section 1 – Officers
The officers of the Organization shall be the President, President-Elect, Immediate Past
President, Secretary, Treasurer and three (3) Board Members-at-Large. All members of
the Executive Committee will be members of AONL.

Section 2 – Eligibility
To be eligible to serve as an officer, an individual must be a current Full Member in
good standing and must hold a current leadership role in healthcare. Additional
eligibility requirements for specific offices are as follow:

A. President or President Elect:
2 years of active service on or to the Board in the past 3 years, to include at least
two years of service that required attendance at the Organization’s Board
meeting. This would include state committee participation or district leadership (if
not as President then verified by the District President).
B. Secretary:

2 years of active service (participation in local or state organization) in the past 3 years, one of which required attendance at the Organization’s Board meetings. This would include state committee participation or district leadership (if not as President then verified by the District President). In the absence of the above criteria, any current or former officers and members of the Board may submit a recommendation.

C. Treasurer:

2 years of active service (participation in local or state organization) in the past 3 years, one of which required attendance at the Organization’s Board meetings. This would include state committee participation or district leadership (if not as President then verified by the District President). In the absence of the above criteria, any current or former officers and members of the Board may submit a recommendation.

D. Board members-at-Large:

Any previous term as District President, Committee chair of IONL, or officer of the Board

E. In the absence of the above criteria, any current or former officers and members of the Board may submit a recommendation.

Section 3 – Election and Term

A. A slate of eligible candidates consisting of one candidate/per vacant position shall be prepared by the Nominating Committee; shall be submitted to the Board for affirmation; and shall be mailed to each member of the Organization not less than thirty (30) days prior to the annual fall meeting. The Chairperson of the Nominating Committee will present the slate at the annual fall meeting. Eligible members who are present and consent to serve may be nominated from the floor. If there are two or more candidates for an office, a ballot will be used. The ballots shall be tabulated by the Secretary and two (2) other members appointed by the President, who are not officers or candidates for office. Plurality vote shall constitute an election.
B. Terms of Office

1. The term of the Presidency shall be two (2) years.
2. The President-Elect shall be elected bi-annually. At the end of a two (2) year term the President-Elect shall become President.
3. The Secretary shall be elected bi-annually for a term of two (2) years and for no more than two (2) consecutive terms.
4. The Treasurer shall be elected bi-annually for a term of two (2) years and for no more than two (2) consecutive terms.
5. One board Member-at-Large shall be elected each year to serve one term of three (3) years.

C. Officers shall serve from January 1st through December 31st. Newly elected offices shall be ex-officio members, without vote, of the Board in the interim between election and assuming office.

Section 4 – Duties of the Officers

A. The President shall be chief executive officer of the Organization, Chairman of the Board, and shall preside at Board meetings of the Organization.

B. The President-Elect shall assist the President in the functions of the office of the President and shall assume the duties pertaining thereof in the absence of the President.

C. The Secretary:
   1. Oversees minutes of all Board meetings and the Organization’s business meetings.
   2. Oversees an active file on all committee reports.

D. The Treasurer:
   1. Oversees active financial record of Organization’s activities.
   2. Prepares annual proforma budget with the Executive Director for board and membership approval annually.
   3. Authorizes expenditures of the Executive Director.
   4. Discusses variances with the Board.
   5. Serves as the chairperson of the Finance Committee and serves on the License Plate Committee.
E. The Immediate Past President:

Shall serve as the chairperson of the Nominating Committee.

F. Board Members-at-Large:

1. A Board Member-at-Large is appointed by the President to serve as chairperson of the Scholarship Committee.

2. A Board Member-at-Large is appointed by the President to serve as chairperson of the License Plate Committee.

3. The President appoints Board Members-at-Large to serve as liaisons to Affiliate organizations.

Section 5 – Removal

An officer may be removed by a majority vote of the entire Board at any time, with or without cause.

Section 6 – Resignation

An officer may resign at any time by giving written notice to the Secretary or to the Board. A resignation shall take effect upon receipt, unless a later time is specified therein. Unless otherwise specified in the notice of resignation, the acceptance of a resignation shall not be necessary to make it effective.

Section 7 – Vacancy

A. In the event the President shall be unable to complete the term of office, the President-Elect shall assume the presidency for the unexpired term and shall continue as President for the term which would have been served under normal succession.

B. In the event of a vacancy in the office of President-Elect, the President shall appoint, with ratification by the Board, an eligible member to fill this vacancy. In this event, the offices of President and President-Elect shall be necessarily filled through the election process at the next annual meeting of the membership.

C. In the event a Board Member-at-Large, Secretary, or Treasurer shall be unable to fulfill the terms of office for which elected, the President shall appoint such replacements as required to complete the unexpired terms.
D. In the event the offices of the President and President-Elect become vacant, temporary leadership shall be assumed by the Secretary, Treasurer and the Board.

1. The Secretary shall be empowered to call a meeting of the Board and conduct the business of the Organization.

2. The Board shall act within thirty (30) days to make a decision regarding filling the vacant offices either by appointment or special election.

**ARTICLE IX – OTHER POSITIONS**

Section 1 - Diversity Engagement Representatives

A. Diversity Engagement Representatives shall be Full or Retired Members in good standing in the Organization. Two (2) Diversity Engagement Representatives shall be invited to attend all Board meetings for a two-year term in an advisory, non-voting capacity to enhance diversity within the community of nurse leaders in the work environment.

B. Diversity Engagement Representatives (2) shall be appointed by the President-elect, subject to Board approval after the annual fall meeting. Consideration will be given to selection based on demographic characteristics of the patient population served to strive to balance with those of the healthcare workforce (age, gender, ethnicity, location and length of practice, specialty certifications, and primary language.)

Section 2 - Executive Director

The Organization may employee or otherwise contract for the services of an Executive Director, who shall have general supervision and control over all the business and property of the Organization, shall be accountable to the Board of Directors, and shall perform such duties as the board of Directors may prescribe. The duties of the Executive Director shall be as follows:

A. Works in tandem with the Secretary and Treasurer to maintain membership, financial and document records of the organization.

B. Authorizes expenses of the organization.

C. Attends all sessions of the Executive Committee and Board in a non-voting, advisory capacity.
D. Serves as the Archivist;
E. Maintains listings of the various members in IONL; and
F. Serves as an ex-Officio member of all committees.
G. Performs such other duties as may be necessary to coordinate and advance the
IONL objectives as directed by the Board and the Executive Committee.

ARTICLE X – COMMITTEES

Section 1 – Structure of Standing Committees
A. In addition to the Executive Committee, the Organization shall have eight (8)
standing committees, namely the Bylaws Committee, Legislation Committee,
Nominations Committee, Finance Committee, Program Committee, Public
Relations Committee, Scholarship Committee, and License Plate Committee.
B. The chairperson or chair-elect of all committees, except the Nominations and
Finance Committees, shall be appointed by the President-elect, subject to Board
approval after the annual fall meeting. The chairperson of standing committees
shall be a Full or Retired Member in good standing in the Organization. These
chairpersons will be invited to attend all board meetings.
C. The chairperson of each standing committee shall submit a written report at the
annual meeting and such interim reports as may be requested by the President.
D. To be eligible to serve as a member of a standing committee, an individual must
be a current Full or Retired Member in good standing. The President and
Executive Director shall be an ex-officio, non-voting member of all committees.
E. All members of a committee may vote on the business matter of the committee.
Except as otherwise provided by these Bylaws, a majority of the members of a
committee shall constitute a quorum for the transaction of business, and the act
of a majority of the committee members present at a meeting at which a quorum
is present shall be the act of the committee.
F. A member of a committee may resign at any time by giving written notice to the
committee chairperson and may be removed by the committee chairperson at
any time, with or without cause.
G. In the event of a vacancy on a committee, the President shall fill such a vacancy by appointment to complete the unexpired term. Each committee member shall serve for a two (2) year term.

H. Committee members shall be appointed by the President-elect, subject to Board approval after the annual fall meeting. Committees shall be composed of a minimum number of members as noted individually in Section 3.

Section 2- Advisory Nature of Committee Action

All actions taken and recommendations made by any committee (other than the Executive Committee) shall be advisory and shall have no effect as actions of IONL unless they are formally approved and adopted by the IONL Board or granted full authority by the Board of Directors.

Section 3 – Standing Committees

A. Program Committee

The Program Committee is composed of a minimum of six (6) members, for a two (2) year term. The Chairperson(s) shall serve a term of two (2) years. It shall be the duty of the committee to plan and implement the program for any and all educational gatherings of the Organization, including those programs as part of the annual business meeting.

B. Bylaws Committee

The Bylaws Committee is composed of a minimum of six (6) members, for a two (2) year term. The Chairperson shall serve a two (2) year term and may serve two (2) consecutive terms. It shall be the duty of this committee to review and revise current bylaws as the needs of the Organization may dictate, and review and recommend revisions of the Rules and Regulations as indicated by bylaws changes or at the direction of the Board of Directors.

C. Nominating Committee

1. The Nominating Committee is composed of a minimum of four (4) members, for a two (2) year term. The Immediate Past President serves as the chairperson. The Nominating Committee shall prepare a slate of candidates for the offices of President-Elect, Secretary, and Treasurer (one (1) candidate for each vacant office), as well as for one (1) Board Member-at-Large
position. Letters of consent to serve from each candidate shall be on file prior
to the mailing of slate.

2. Members of the committee may become nominees for office.

3. Geographic location of officers will be considered to provide diverse State
representation.

D. Finance Committee

The Finance Committee is composed of a minimum of six (6) members, for a two
(2) year term. The Treasurer shall be the Chairperson. It shall be the duty of this
committee to make recommendations to the Board regarding financial matters of
the Organization.

E. Legislative Committee

The Legislative Committee is composed of a minimum of four (4) members, for a
two (2) year term. The Chairperson shall serve a two (2) year term and may
serve two (2) consecutive term. It shall be the duty of the committee to provide
monitoring, communication, and appropriate proactive strategy on legislative
matters affecting the health and welfare of the citizens of Indiana.

F. The Public Relations Committee is composed of a minimum of four (4) members,
for a two (2) year term. The Chairperson shall serve a term of two (2) years and
may serve two (2) consecutive terms. It shall be the duty of this committee to
provide Public Relation support for the business of the Organization as directed
by the Board. It also will be the duty of this committee to provide a vehicle for
recruitment, orientation of new members, mutual support, exchange of innovative
ideas, web-site maintenance and development of the newsletter.

G. Scholarship Committee

The Scholarship Committee is composed of a minimum of four (4) members, for
a two (2) year term. A current Board Member-at-Large will serve a three (3) year
term as the committee Chairperson. The duties of the committee shall be to
oversee and coordinate the scholarship awards, contact the eligible schools,
review applications and recommend awards for approval by the Board.
H. License Plate Committee

The License Plate Committee is composed of a minimum of four (4) members, for a two (2) year term. A current Board Member-at-Large will serve a three (3) year term as the committee Chairperson. The current Organization Treasurer will serve as a committee member. The duties of the committee shall be to oversee and coordinate the Indiana Nursing License Plate Program, liaison with the Indiana Bureau of Motor Vehicles, review applications and recommend license plate fund disbursements for approval by the Board.

ARTICLE XI – DISTRICTS

The Organization shall divide the state into districts, and each district shall have its own separately incorporated district organization to represent the members of that district.

Section 1 – District Meetings
Each district organization shall meet not less than quarterly each year.

Section 2 – District President or Chairperson
Each district organization shall elect or appoint a President or Chairperson by November 1 of each election year.

Section 3 – District Bylaws
Each district organization shall have a set of District Bylaws. These District Bylaws shall not be in conflict with these Bylaws.

ARTICLE XII – PARLIAMENTARY AUTHORITY

Robert’s Rules of Order, Newly Revised, in effect at the time in question, shall govern the proceedings of the Organization in all cases not otherwise provided for in these Bylaws or Regulations.

ARTICLE XIII – MISCELLANEOUS PROVISIONS

Section 1 – Fiscal Year.
The fiscal year of IONL shall end on the last day of December of each year.
Section 2 – Checks, Drafts, Etc.
All checks, drafts, or other orders for the payment of money issued in the name of the Organization shall be signed by such officer or officers or person or persons, whether or not officers of the Organization, in such manner as shall from time to time be determined by resolution of the Board of Directors.

Section 3 – Deeds, Mortgages, Bonds, Contracts or Other Instruments
All deeds, mortgages, bonds, contracts or other instruments of the Organization may be signed by the Executive Director and by such other officer or officers or person or persons, whether or not officers of the Organization, as shall from time to time be determined by resolution of the Board of Directors.

ARTICLE XIV – AMENDMENT OF BYLAWS AND RULES AND REGULATIONS

Section 1 – Bylaws
These Bylaws may be amended at any meeting of the Organization’s members by a majority vote of the Full and Retired Members present at an annual, regular or special meeting at which a quorum is present, provided that the Full and Retired Members have been provided notice of the potential amendment at least thirty (30) days prior to the meeting.

Section 2 – Rules and Regulation
The Rules and Regulations may be amended at any regular meeting of the Board, a quorum being present, or at a special meeting called for that purpose.

Adopted and ratified the 6th day of June, 1974.
Reviewed 09/14/77, Amendments (2) 11/01/79, Amendments (1) 11/01/79, Amendments (2) 10/28/80, Revised 10/27/81, Revised 09/29/82, Revised 09/28/83, Revised 09/26/84, Revised 10/25/85, Revised 10/27/85, Revised 05/19/86, Revised 09/24/86, Revised 09/09/87, Revised 07/29/88, Revised 05/05/89, Revised 10/03/89, Revised 10/18/90, Revised 10/16/91, Revised 10/14/92, Revised 10/13/93, Revised 11/17/95, Revised 10/15/96, Revised 10/21/98, Revised 10/21/99, Revised 10/19/00, Revised 10/09/02, Revised 08/22/06, Revised 10/2007, Revised 7/01/2008, Revised 7/31/2009, Revised 7/28/2010, Revised 10/20/2011, Revised 10/24/2012, Revised