



**IONL Business Meeting
Virtual Fall Conference
October 15, 2020**

Attendance via Zoom/Chat Votes: Alyssa, Amanda Leffler, Amy Little, Angie Diskey, Anna Telligman, Annette Handy, Annie Duke, Ashley Wirges, Audra Pierce, Cathy Wichman, Chase Alexander, Cheryl London, Chris Butler, Christie Artuso, Christine Hepler, Christy Claborn, Cindy Herrington, Crissy Lough, Crystal Keith, Deborah Mundy, Diane Smith, Donna, Dr. Mikel W Hand, Emily Banet, Erin LaCross, Heidi Hinkle, J. Perkins, Jackie Eitel, Jason Gilbert, Jean Putnam, Jeannette Sturges, Jenn Funk, Jennifer Embree, Jennifer Harrah, Jennifer Vince, Jennifer Whitmore, Jill Buttry, Jill Raines, Karin Kennedy, Karra Heggen, Katie Feley, Katie Harris, Katie Hemenway, Kimberly Harper, Kintina Chapman, Kourtney Radcliff, Kristi Isaac, Larissa Watson, Layce Watson, Lee Ann Blue, Libby Frey, Lilly Cassel, Lisa Imlay, Lori Minden, Lynn, Madeline Wilson, Marianne Duke, Marsha, Mary Browning, Mary Daugherty, Mary Doerner, Megan Siebert, Melissa Hockaday, Melissa Shelton, Melissa Vise, Memorial Hospital, Michelle Walter, Natasha Thompson, Nicole Klein and Adie, Nikki Benich, Pamela Karagory, Rachel Culpepper, Rachel Moody, Rachel Spalding, Rebecca Hancock, Sandy Behrens, Shalini Alim, Shannon Curry, Sharron Crowder, Shelby Hornback, Sherri Brummett, Stacey Hummel, Stacy from GCGH, Susan Sharp, Susie Ditsworth, Tabby, Tammie Floyd, Tammy Strunk, Teresa Hazlett, Theresa Bradtmiller, Trent Fox, Trish Weber, Victoria Andrews, and Woodlawn Hospital

<i>Agenda Items</i>	<i>Action Items</i>	<i>Notes</i>
Welcome		
Call to Order	09:00-09:10	Board was called to order by President Karen Haak @ 9:00 AM (EST) via Zoom conference call to start the business meeting. Karen recognized the program committee and board members for the great work putting this conference together virtually. Last year's business meeting postponed until next board meeting.
IONL Business Meeting		
2020 Strategic Plan	09:00-09:25	<ul style="list-style-type: none"> • IONL 2020 Mission: To shape health care through innovative and expert nursing leadership. • IONL 2020 Vision: Innovative nursing leadership advancing health with one voice. • IONL 2020 Values: Creativity, Excellence, Diversity, Stewardship, Integrity, and Leadership • Priority 1: Introduce a formal nursing leadership development program by July 2019. <ul style="list-style-type: none"> ○ Launched formal leadership program via webpage connecting mentors and mentees. See webpage for more information on program. • Priority 2: Support nursing leadership research by establishing nursing innovation and evidence-based practice priorities.

		<ul style="list-style-type: none"> ○ Four grants for research and working on another grant proposal from IONL. ● Priority 3: Increase engagement of IONL members <ul style="list-style-type: none"> ○ Survey was done with membership – acting on it now. ● Priority 4: Increase awareness and knowledge of legislative process surrounding healthcare policy. <ul style="list-style-type: none"> ○ Advocating in the legislative process is active with keeping on top of the Bills. Legislation day – advocating for nursing – active committee.
2019 & 2020 Educational Scholarships		<ul style="list-style-type: none"> ● In 2019, IONL awarded \$45,000 in scholarships in various categories. ● In 2020, IONL awarded \$30,000 in scholarships. Had less applications this year. Reminder to apply through your school to nominate those that are appropriate. Had less MSN and DNP's applying this year.
License Plate		<ul style="list-style-type: none"> ● Plate distribution was up 11% in 2019 and had to add new UN for the plate. Use money for the scholarships so people can go to conferences. ● In 2020, IONL allocated \$95,000 for the AONL conference but it was cancelled due to pandemic. Because of this we allowed those that registered to use money toward the virtual conference. These funds were also divided and distributed to 103 hospitals to use the way they wanted to recognize their nurses during this difficult time.
Distinguished District Award		<ul style="list-style-type: none"> ● IONL has 2 distinguish awards: leader award had no applicants; other award was district award. ● Congratulations to the Southwestern District on receiving the 2020 Distinguished District Award. ● This award recognizes an IONL District that promotes nursing leadership and its influence in the areas of the advancement of nursing practice, patient safety, quality, recruitment and retention and can serve as a model for other Districts. ● Rachel Spalding is the district president. This is a very active group with great participation. ● Karen gave a shout out to all the committee chairs and district presidents.
Business meeting needing actions will vote via chat. Financial Report	Trish Weber Action item	<ul style="list-style-type: none"> ● 2020 budget will be duplicated for 2021 since expenses were not typical from the pandemic. ● 2021 Dues Structure – recommend they will remain same <ul style="list-style-type: none"> ○ \$95 for full nursing leader annual membership ○ \$50 for new first-time member then renew for \$95 ○ \$50 for student member ○ \$50 for retired member ○ \$95 for affiliated member (non-nurse professional, approval required) ○ \$250 for industry partner

		<ul style="list-style-type: none"> • Vote took place via chat. Amanda Lefler made first motion to have 2021 dues structure to remain the same. Reminded only members to vote. Motion was seconded by Rachel Spalding. <ul style="list-style-type: none"> ○ Approval votes: 60 in favor ○ Disapproval Votes: 0
By-Law Report	<p>Angie Shick</p> <p>Action item</p>	<ul style="list-style-type: none"> • Amended and restated new Articles of Incorporation of Indiana Organization for Nursing Leadership, Inc. Mary Browning sent out the Articles of Incorporation of IONL prior to this meeting for review. Most of the changes resulted with name change of IONL vs. IONE. Angie Shick noted that the articles had not been updated since 1991. Changes were name change to IONL and legal verbiage with assistance from the attorney. • Vote took place via chat to amend articles and approve name change <ul style="list-style-type: none"> ○ Motion to approve changes to the Articles of Corporation by Linda Webb and seconded by Joni Perkins. ○ Approval votes: 56 in favor ○ Disapproval Votes: 0
Melissa Vise verified that the chat voting above was by current members only. Chat vote documents available.		
IHA Legislative Updates – Trent Fox		
Keynote Speaker – Marsha Hughes-Rease Inclusive Leadership: Mitigating Our Biases to Create a Belonging Culture		
<p>Lessons Learned During COVID Pandemic</p> <p>Panel #1: Jason Gilbert–Indiana University Health Lori Persohn-Memorial Hospital and Healthcare Center Linda Webb-Pulaski Memorial Hospital Lori Davenport – Indiana Care Association</p> <p>Panel #2: Jean Putnam-Community Health Network Lisa Imlay-Hendricks Regional Health Cathy Wichman-Decatur County Memorial Hospital Rachel Spalding-Good Samaritan Hospital</p>		