

Indiana Organization for Nursing Leadership
Conflict of Interest Disclosure Statement

I, _____, acknowledge that in carrying out my duties as a Director of the Indiana Organization for Nursing Leadership (Organization), am charged with a fiduciary trust with respect to the Organization. To this end, I acknowledge my responsibilities to act in the course of my duties solely in the best interest of the organization without consideration of the interests of any other entity and to refrain from taking part in any transaction where I do not believe in good faith that I can act with undivided loyalty to the Organization.

I shall disclose herein any material financial interest which I or a member of my immediate family may have and shall refrain from participating in any action on such matters except upon approval of the Board according to the IONL Conflict of Interest Policy. I shall also disclose any opportunity of which I may become aware and which may be within the scope of activities of the Organization, and shall refrain from exploiting such opportunity.

With regard to any inside information as to activities of the Organization or any of its members, I shall refrain from utilizing any such information for the benefit of myself, my immediate family, or any entity in which I may have a material financial interest.

Definitions Terms used herein shall have the same meaning as set forth in the Conflict of Interest Policy. Key terms are repeated herein for reference.

Financial Interest

A person has a financial interest if the person has, directly or indirectly, through business, investment, or family:

- a. an ownership or investment interest in any entity with which the Association has a transaction or arrangement, or
- b. a compensation arrangement with the Organization or with any entity or individual with which the Organization has a transaction or arrangement, or
- c. a potential ownership or investment interest in, or compensation arrangement with, any entity or individual with which the Organization is negotiating a transaction or arrangement.

Compensation includes direct and indirect remuneration as well as gifts or favors that are substantial in nature.

Please respond to the following statements:

I (or a member of my immediate family) have a material ownership or investment interest in any entity which has a transaction or arrangement with the Organization or competes with the Organization.

_____Yes _____No If "yes" please list all such entities below (or attach a separate sheet).

(1) I (or a member of my immediate family) have a compensation arrangement with any entity or individual with which the Organization has a transaction or arrangement or competes with the Organization.

_____Yes _____No If "yes" please disclose all compensation arrangements below (or attach a separate sheet).

(2) I (or a member of my immediate family) have a potential ownership or investment interest in, or a potential compensation arrangement with, any entity or individual with which Organization is negotiating a transaction or arrangement.

_____Yes _____No If "yes" please disclose all such potential interest below (or attach a separate sheet).

(3) Other. I disclose the following circumstances which may involve a possible conflict of interest:

(4) Affirmation.

- I hereby acknowledge receiving a copy of the Conflict of Interest Policy.
- I understand that the Organization is a tax exempt organization that in order to maintain its federal tax exemption it must engage primarily in activities which accomplish one or more of its tax exempt purposes.
- I have disclosed above any and all activities and interests that I, or a member of my immediate family, have or have taken part in that might possibly constitute a conflict of interest.
- I agree to refrain from voting or using my personal influence on any matter that may represent a conflict of interest.
- I agree to refrain from accepting gifts, gratuities, or entertainment intended to influence my judgment or actions concerning the business of the Organization.
- If any situation should arise in the future which may involve me in a conflict of interest, I will promptly provide a new Disclosure Statement to the Organizations Chief Executive Officer.

Name: _____

Received by: _____

Date: _____