



SCHOLARSHIP AWARDS

POLICY STATEMENT

In support of the IONL mission to shape health care through expert nursing leadership the scholarship fund was established and funded with IONL nursing license plate funds. This Scholarship Awards Policy has been developed to define the process utilized to select and award educational scholarships to registered nurses in or pursuing nursing leadership positions. (Charge, Nurse, Practice Facilitators, House Supervisors, etc.)

I. Eligibility

A. General Requirements

- 1) Must hold current and unencumbered nursing license and work in the State of Indiana.
- 2) Is a resident of Indiana
- 3) Enrolled and/or currently taking classes from a nationally accredited school based in Indiana
- 4) Currently employed in Indiana in a nursing leadership or management position or employment history focused toward leadership in nursing for a minimum of one (1) year (e.g. charge RN, clinical managers, supervisors, etc.)
- 5) RN in good standing with Indiana Professional Licensing Agency
- 6) Scholarships are limited to a one-time award per student, per degree. Anticipated date of graduation must be included in resume. The candidate must show progression toward graduation yet will not graduate prior to the award of the scholarship. Scholarship monies are awarded in late October - early November.

B. MSN, DNP and PHD: \$4000 for MSN and \$5000 for DNP/PHD

- 1) Admitted and enrolled in graduate nursing leadership program.
- 2) Maintains a 3.5 grade point average on a 4.0 scale in the program.
- 3) Demonstrated leadership skills/abilities.
- 4) Current membership in a professional nursing organization(s)

C. Non-Nursing Leadership Graduate Degrees for IONL Members ONLY: \$4000

- 1) Admitted and enrolled in a graduate program with a leadership focus (MBA, MHA, MSM, etc.)
- 2) Maintains a 3.5 grade point average on a 4.0 scale in the program
- 3) Demonstrated leadership skills/abilities
- 4) Current and active member of IONL

D. Doctorate Degrees for Indiana Nursing Faculty for IONL Members ONLY: \$5000

- 1) Admitted and enrolled in a non-nursing doctoral program (EDD, DHS, non-nursing PHD)
- 2) Maintains a 3.5 grade point average on a 4.0 scale in the program
- 3) Demonstrated leadership skills/abilities in a faculty role in an Indiana based university
- 4) Current and active member of IONL

E. RNBSN and LPN to BSN: \$3000

- 1) Admitted and enrolled in a BSN program
- 2) Maintains a 3.5 grade point average on a 4.0 scale in the program
- 3) Demonstrated leadership skills/abilities
- 4) Current membership in a professional nursing organization(s)



II. Procedures

- **March**

- 1) Mail letters to school deans and Graduate Program Directors requesting scholarship nomination submissions for MSN, DNP and PHD by June 1st
- 2) Email requests for RN-BSN completion scholarship nominations to the CNO's of Indiana by June 1st
- 3) Non-nursing graduate students and non-nursing doctoral faculty may self-nominate by June 1st

- **June**

- 1) Compile nominee voting spreadsheet for distribution to committee members along with scanned copies of all scholarship submission packets.
- 2) Schedule 2-3 hr. teleconference with committee members to review all scholarship applications
- 3) Prepare end of year report for August Board meeting along with final slate of scholarship candidates

- **August**

Present final slate of candidates to Board along with end of year report.

- **Late August**

- 1) Send congratulation letters to all scholarship recipients inviting them to October Past President & Scholarship luncheon at the fall conference. Notify those not awarded scholarships by letter.
- 2) Check requests to be completed by IONL Chief Executive Officer upon receipt of scholarship winner names and request all checks be returned to Scholarship Chair for distribution at the fall conference.

- **September**

Prepares letters or certificates to hand to recipients at fall conference. Verify Chief Executive Officer received a copy of end of year report for inclusion in October fall conference packet.

III. Record of Scholarship Awards

- A) Send Chief Executive Officer compiled list of scholarship recipients addresses and amounts awarded.
- B) Chief Executive Officer submits information to IHA to be included in annual tax reports.

Policy by Trish Weber, Trina Marlatt and Mary Browning October 2015
Policy reviewed and updated August 2016 by Scholarship Committee.
Policy reviewed and updated January 2020 by Scholarship Committee
Policy reviewed and updated March 2021 by Scholarship Committee

Board Approved November 2015, August 2017, January 2020, July 2021